

## Privacy policy of Bladel Lawyers

Van Bladel Advocaten (hereinafter referred to as 'Van Bladel Advocaten', 'us' or 'we') respects your privacy and processes personal data in its capacity of controller in accordance with the European General Data Protection Regulation (hereinafter referred to as: the 'GDPR').

This Privacy Policy was last updated on 15 June 2018. We reserve the right to change or add to this Privacy Policy unilaterally by changing this page. It is therefore recommended that you consult this page regularly. Any material changes to this Privacy Policy will be clearly posted on our website.

In this Privacy Policy we inform you about:

- what personal data we collect and in what way
- for what purposes and for what reasons we process your personal data
- how long we will retain your personal data
- with whom we share your personal data
- how your personal data are protected
- the rights you have as a data subject
- what cookies are and how we use them
- how to contact us

### Personal data

Personal data refers to any information about an identified or identifiable natural person. We may process the following personal data, among other things:

- Basic data such as your first and last name, prefix and title
- Contact details such as your email address, postal address and telephone number
- Information regarding the device you use to visit our website, such as an IP address
- Details of your visit to our website
- Personal data you provide us with in the context of attending events or meetings, such as requirements and wishes regarding accessibility and diet
- Personal data you provide us with for the purpose of a job application, such as your first and last name, date of birth, address, telephone number, nationality, civil status and all other personal data stated in your job application
- Any other personal data relating to you that you provide us with or that we may obtain in connection with the purposes and on the basis of the principles set out below.

We collect these personal data because you have provided them to us. For example, you provide data when entering into an agreement with us, by entering your details on our website, by giving us your business card, or by applying for a job. We may also obtain your personal data from other sources, such as counterparties, the Commercial Register, the Land Registry or by using public sources.

### Purposes and principles for processing personal data

Van Bladel Advocaten may use your personal data for the following purposes:

- To provide our legal services
- To comply with our legal and statutory obligations
- For marketing and business development activities, such as newsletters, invitations to our events and other marketing communications that may be of interest to you
- To deal with your job application or registration for one of our recruitment services and events
- To generate statistics regarding the use of the website and/or to analyse and improve the website.

We process your personal data on the basis of one or more of the following legal principles:

- The performance of an agreement
- Compliance with a statutory obligation
- Legitimate interest

- Your consent.

### **Retention period**

Van Bladel Advocaten will retain your personal data no longer than necessary to achieve the purposes stated in this Privacy Policy or to comply with laws and regulations.

### **Sharing with others**

For the purposes described in this Privacy Policy, Van Bladel Advocaten may share your personal data with third parties, including but not limited to:

- Third parties relevant to the legal services we provide, such as counterparties, other lawyers, courts, regulatory bodies and government institutions
- Third parties, such as regulators and other bodies, to comply with statutory obligations
- External suppliers in connection with the processing of your personal data for the purposes described in this Privacy Policy, such as ICT suppliers, communication service providers or other suppliers to whom we outsource certain support services.

Your personal data will be transferred to the third parties referred to above exclusively for the purposes set out in this Privacy Policy and solely on the basis of the principles set out in this Privacy Policy.

Third parties to whom we provide your personal data are responsible for compliance with privacy legislation. Van Bladel Advocaten is neither responsible nor liable for the processing of your personal data by these third parties. In so far as a third party processes your personal data in the capacity of a processor of Van Bladel Advocaten, Van Bladel Advocaten will conclude a processing agreement with such a third party that meets the requirements described in the GDPR.

In order to provide our services, we may be required to transfer your personal data to a recipient in a country outside the European Economic Area. In that case, Van Bladel Advocaten will ensure that such transfer of data is in accordance with the applicable laws and regulations.

### **Security**

Van Bladel Advocaten has taken appropriate technical and organizational measures to protect your personal data against unauthorized or unlawful processing and against loss, destruction, damage, alteration or disclosure. If you have any questions about the security of your personal data, or if there are indications of misuse, please contact us at [info@vanbladeladvocaten.nl](mailto:info@vanbladeladvocaten.nl)

### **Your rights**

As a data subject, you have a number of rights, which we will list below. Please note that there may be circumstances in which we are authorized, for example on account of legal professional privilege, not to comply with your requests.

- The right of access. This means that you can request access to the personal data we have collected from you.
- The right to rectify or correct your data if they are incorrect or incomplete
- The right to delete your personal data.
- The right to object to or request a restriction on the processing of your personal data
- The right to data portability. This means that you have the right to receive your data in a structured, commonly used and machine-readable format. You have the right to transfer these data to another controller.
- The right to object to profiling
- The right to lodge a complaint with a regulator (the Dutch Data Protection Authority)
- The right to withdraw the consent given. To reiterate, there may be circumstances in which we are authorized to continue processing your data, particularly if the processing thereof is required to comply with our legal and statutory obligations.

## **Cookies**

Our website uses cookies.

### *What are cookies?*

Cookies are small text files that are stored in a user's browser. Most cookies contain a unique ID, which is known as a cookie ID: a series of characters that link websites and servers to the browser in which the cookie is stored. This allows websites and servers to distinguish the browser from other browsers that store other cookies, and to recognize each browser by its unique cookie ID.

### *There are 3 types of cookies*

1. **Necessary cookies**  
Certain cookies are necessary to retain settings or preferences during a visit to the website or until a next visit.
2. **Cookies for research into website use**  
Some cookies provide information to the website about which pages you are viewing, in what order, and for how long. This helps to generate web statistics that can help to better tailor the website to the visitors.
3. **Cookies from third-party websites**  
Certain parts of the website contain cookies of third-party websites. This includes extras such as a Google map with interactive directions, a Facebook 'like' button, or the possibility of tweeting something. Through these cookies the website that you are visiting 'knows' whether you are logged in to Google, Facebook or Twitter.

This website uses all three types.

### *No personal data*

The cookies used by this website do not contain any personal data. Such cookies can therefore not be used to identify you. This would require additional information, such as a combination of type 3 cookies with your login details for third-party websites (these login details can often be traced back to a person). Without additional information, cookies do not pose a threat to your privacy.

### *Disable cookies*

You can disable cookies in your browser. In that case, parts of this website will not work or will not work properly.

If information about our policy regarding cookie use changes, you will automatically be informed when you visit this website again.

## **Contact**

If you require further information or if you have any questions or complaints about the processing of your personal data, please contact us in writing at: [info@vanbladeladvocaten.nl](mailto:info@vanbladeladvocaten.nl) for the attention of the management.